

STANDARDS ALIGNMENT TABLE

Skills Lab – Foundational Healthcare Readiness Skills

Legend (abbreviated)

- **ESF** = Employability Skills Framework
- **P21** = 21st Century Skills
- **CASEL** = Social Emotional Learning
- **OSHA** = Safety Readiness
- **ISTE** = ISTE Standards for Students

SKILL CATEGORY 1 – Personal Readiness Skills

Skill	ESF	P21	CASEL	OSHA	ISTE
1.1 Self-Awareness	Personal Skills: Self-Development	Self-Direction	Self-Awareness	—	Learner: Goal-Directed
1.2 Stress Management	Personal Skills: Adaptability	Self-Management	Self-Management	—	Learner: Self-Regulation
1.3 Responsibility & Reliability	Workplace Skills: Responsibility	Productivity & Accountability	Responsible Decision-Making	—	Learner: Ownership
1.4 Growth Mindset	Personal Skills: Lifelong Learning	Critical Thinking	Self-Awareness	—	Learner: Empowered Learner

SKILL CATEGORY 2 – Communication Skills

Skill	ESF	P21	CASEL	OSHA	ISTE
2.1 Active Listening	Workplace Skills: Communication	Communication	Relationship Skills	—	Collaborator: Effective Communication
2.2 Clear Verbal Communication	Workplace Skills: Communication	Communication	Relationship Skills	—	Communicator
2.3 Written Communication Awareness	Workplace Skills: Communication	Communication	Responsible Decision-Making	—	Digital Citizen
2.4 Asking for Help	Personal Skills: Initiative	Communication	Self-Management	—	Learner: Help-Seeking

SKILL CATEGORY 3 – Teamwork Skills

Skill	ESF	P21	CASEL	OSHA	ISTE
3.1 Understanding Team Roles	Workplace Skills: Teamwork	Collaboration	Relationship Skills	—	Collaborator
3.2 Collaboration	Workplace Skills: Teamwork	Collaboration	Relationship Skills	—	Collaborator
3.3 Respect & Empathy	Personal Skills: Social Skills	Global & Cultural Awareness	Social Awareness	—	Digital Citizen
3.4 Conflict Awareness	Workplace Skills: Problem Solving	Critical Thinking	Responsible Decision-Making	—	Collaborator

SKILL CATEGORY 4 – Professional Behavior Skills

Skill	ESF	P21	CASEL	OSHA	ISTE
4.1 Professional Boundaries	Workplace Skills: Professionalism	Ethics	Responsible Decision-Making	—	Digital Citizen
4.2 Ethics Awareness	Workplace Skills: Integrity	Ethics	Responsible Decision-Making	—	Digital Citizen
4.3 Privacy & Confidentiality	Workplace Skills: Professionalism	Information Literacy	Responsible Decision-Making	—	Digital Citizen
4.4 Accountability	Workplace Skills: Accountability	Productivity	Responsible Decision-Making	—	Learner: Responsibility

SKILL CATEGORY 5 – Safety & Risk Awareness Skills

Skill	ESF	P21	CASEL	OSHA	ISTE
5.1 Situational Awareness	Workplace Skills: Safety	Critical Thinking	Self-Management	General Safety Awareness	Learner: Awareness
5.2 Infection Prevention Awareness	Workplace Skills: Safety	Health Literacy	Responsible Decision-Making	Infection Control Awareness	Digital Citizen

Skill	ESF	P21	CASEL	OSHA	ISTE
5.3 Reporting Concerns	Workplace Skills: Safety	Communication	Responsible Decision-Making	Hazard Reporting	Empowered Learner
5.4 Following Instructions & Protocols	Workplace Skills: Safety	Productivity	Self-Management	Compliance & Procedures	Learner: Responsible Use

SKILL CATEGORY 6 – Care Navigation & Support (Non-Clinical)

Skill	ESF	P21	CASEL	OSHA	ISTE
6.1 Supporting Without Treating	Workplace Skills: Professionalism	Ethics	Responsible Decision-Making	Scope Awareness	Digital Citizen
6.2 Observation & Escalation	Workplace Skills: Safety	Critical Thinking	Responsible Decision-Making	Incident Awareness	Empowered Learner
6.3 Preparation & Follow-Through	Workplace Skills: Reliability	Productivity	Self-Management	—	Learner: Goal Management

SKILL CATEGORY 7 – Career Readiness Skills

Skill	ESF	P21	CASEL	OSHA	ISTE
7.1 Career Exploration	Personal Skills: Career Mgmt	Life & Career Skills	Self-Awareness	—	Learner: Career Exploration
7.2 Education & Training Planning	Personal Skills: Career Mgmt	Self-Direction	Responsible Decision-Making	—	Learner: Goal-Setting
7.3 Professional Curiosity	Personal Skills: Initiative	Critical Thinking	Self-Awareness	—	Knowledge Constructor
7.4 Reflection & Self-Direction	Personal Skills: Lifelong Learning	Self-Direction	Self-Management	—	Empowered Learner